

**REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS
MONDAY, DECEMBER 7, 2020**

7:30 PM REGULAR BUSINESS MEETING

**CHATHAM HIGH SCHOOL AUDITORIUM
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

**BOARD AND DISTRICT STAFF - IN PERSON
PUBLIC (Face masks are required and must maintain a six foot distance)**

MINUTES

- I. CALL TO ORDER:** Jill Critchley Weber, President called the meeting to order at 7:33 PM.
- II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

III. ROLL CALL:

Present: Matthew Gilfillan, Ann Ciccarelli, Michelle Clark, Lata Kenney, Michael Ryan, Michael Valenti and Jill Critchley Weber

Absent: Sal Arnuk and Bradley Smith

Also Present: Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Ms. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Ms. Beth; Grant, Human Resources Manager; and 5 members of the public and press.

- IV. PLEDGE OF ALLEGIANCE** - Jill Critchley Weber led the assembly in the Pledge of Allegiance.
- V. BOARD PRESIDENT'S COMMENTS** – Jill Critchley Weber had no comments.
- VI. ADMINISTRATIVE REPORTS**
- A. SUPERINTENDENT'S REPORT**

- Update on School Status
 - Dr. Michael LaSusa reported – The district is 3 months into the school year. All schools are open. CHS will re-open next week.
Dr. LaSusa remains in close contact with the DOH relating to the number of cases reported. In Chatham 85% of the students are attending school in person. The district will continue to follow the 14 day quarantine guidelines. The goal is to keep all schools open. The biggest challenge is keeping CHS and CMS open.
- CMS and CHS Program of Studies
 - Dr. LaSusa provided the updates on both the CMS and CHS Program of Studies.
 - Dr. LaSusa responded to questions from the board regarding the Program of Studies.

B. BUSINESS ADMINISTRATOR’S REPORT

- Construction Update
 - CMS lighting work is being completed. Training will be scheduled after the lighting is completed.

VII. COMMITTEE REPORTS

- A. Personnel:** Ms. Ciccarelli – committee met on 11/30 and discussed the status of COVID and staffing.
- B. Curriculum:** Ms. Kenney committee met on 11/30 and discussed the Program of Studies at CMS and CHS.
- C. Finance/Facilities:** Mr. Gilfillan announced that the next meeting will be 12/14.
- D. Policy and Planning:** Mr. Ryan announced that the next meeting will be 12/14.

Liaisons

Chatham Borough: Ms. Critchley Weber had nothing to report.

Chatham Township: Ms. Clark had nothing to report.

Chatham Athletic Boosters: Ms. Ciccarelli and Ms. Critchley Weber had nothing to report.

Chatham Performing Arts Boosters: Ms. Critchley Weber reported that the marching band completed their season. They performed at 3 home football games and virtual competition. The fall play was broadcasted last weekend.

Chatham Education Foundation: Ms. Kenney reported teacher and staff appreciations are on sale. Online donations are available, your generous support is appreciated.

Chatham Recreation: Mr. Gilfillan had nothing to report.

PTO District Cabinet: Ms. Ciccarelli had nothing to report.

VIII. MINUTES

Motion by Trustee: Ms. Critchley Weber, seconded by Trustee: Ms. Ciccarelli, Roll call vote: 7-0

Approval: Minutes

RESOLVED: That the Board of Education approves the minutes from the following meetings:

- November 16, 2020 - Public Session

IX. PUBLIC COMMENTARY

NOTICE OF PUBLIC COMMENT TIME LIMIT

Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.

- Betsy Yates Long and Laura Noonan, CEA Co-Presidents – Thanked for the addition of the backboard for reporting information to the staff.
Requested acknowledgement for the efforts and strain on mental health of the teaching staff in order to keep schools open.
She expressed concern that staff and students are coming to school when they are sick and have been exposed to COVID.
- Dr. LaSusa acknowledged both Betsy, Laura and the CEA for their cooperation in keeping the schools open. He stated that the process for relaying information is being improved daily. The goal is to prevent any outbreaks.

X. ACTION ITEMS

A. PERSONNEL

Agenda items A.1 to A.21, Addendum items A4, and A22 to A30.

Motion by Trustee: Ms. Ciccarelli, seconded by Trustee: Mr. Ryan,

Roll call vote: 7-0

1. (0138-20/21) Approval: Resignation

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the resignation of the following staff member:

Name	Location/Position	Effective Date
Taylor, Jessica	LAF/Teacher	01/29/2021

2. (0139-20/21) Amend Contract - Acting Assistant Business Administrator

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves a contract for Berat Arifaj as Acting Assistant Business Administrator at an annualized salary of \$96,000 per year prorated at \$4,000.00 for the period December 1, 2020 through December 15, 2020. The full period of employment is now February 3, 2020 to December 15, 2020. (Contract on file in the office of Human Resources.)

3. (0140-20/21) Approval Contracts - 2020/2021 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date	Notes
Quinn, Leslie	Executive Secretary	SBS	Executive/14	1.00	\$56,030.00 Prorated \$30,780.54	12/14/2020	06/30/2021	
Hernandez Ramirez, Victor	Paraprofessional	WAS	N/A	N/A	\$18.67/hrly	12/16/2020	06/30/2021	
Orosz, Catherine	Teacher of Elementary (BSI)	LAF	MA/5	1.00	\$62,620.00 Prorated \$43,520.90	12/02/2020	06/30/2021	

4. (0141-20/21) Amendment: Contract - Leave Replacement Assignment – **ADDENDUM**

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends contracts for the following Leave Replacement assignments for the 2020/2021 school year:

Name	Position	Location	Column / Step	Salary	Effective Date	Termination Date	Notes
dekeyzer, Cynthia	Teacher of Elementary	MAS	BA/3	\$58,075.00	09/08/2020	06/30/2021	Supersedes action on 09/21/2020 to amend termination date.
Scales, Julie	Teacher of Elementary	WAS	BA/3	\$58,075.00 Prorated \$ 37,458.37	09/08/2020	03/12/2021	Supersedes action on 09/21/2020 to amend termination date.
Mantone, Thomas	Teacher of HPE	CHS	BA/3	\$58,075.00	08/25/2020	06/30/3021	Supersedes action on 08/24/2020 to amend termination date.

5. (0142-20/21) Approval: Contracts - Leave Replacement Assignment

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contracts for the following Leave Replacement assignments for the 2020/2021 school year:

Name	Position	Location	Column / Step	Salary	Effective Date	Termination Date	Notes
Gascoigne, Courtney	Teacher of Mathematics	CMS	BA/3	\$58,075.00 Prorated \$34,845.00	01/04/2021	06/30/2021	
Malanga, Grace	Teacher of Elementary	SBS	BA/3	\$58,075.00 Prorated \$33,393.13	01/11/2021	06/30/2021	

6. (0143-20/21) Amendment: Maternity Leave of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the following *Maternity Leave of Absences*:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 7396	08/25/2020	23	10/01/2020	10/01/2020	01/04/2021	08/2021	Supersedes action on 03/02/2020 to extend leave and amend date of return.
ID# 7450	08/25/2020	25	10/05/2020	10/05/2020	01/04/2021	03/15/2021	Supersedes action on 04/27/2020 to extend leave and amend date of return.
ID# 8017	01/04/2021	31	02/18/2021	02/18/2021	05/21/2021	08/2021	Supersedes action on 11/16/2020 to amend dates.

7. (0144-20/21) Approval: Maternity Leave of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leave of Absences*:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 7122	01/11/2021	40	03/09/2021	03/09/2021	06/10/2021	08/2021	
ID# 7547	03/05/2021	40	05/10/2021	05/10/2021	N/A	10/05/2021	
ID# 7643	01/19/2021	40	03/17/2021	03/17/2021	N/A	08/2021	

8. (0145-20/21) Approval: Unpaid Absences

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2020/2021 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Bane, Jennifer	Teacher of Elementary	LAF	6	12/16/2020	12/23/2020	

9. (0146-20/21) Rescind: Unpaid Absences

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescinds the following unpaid absences during the 2020/2021 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
McCabe, Maryann	Paraprofessional	MAS	3	11/23/2020	11/25/2020	

10. (0147-20/21) Approval: Use of Accumulated Family Illness Days

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Use of Accumulated Family Illness Days, as listed below:

Employee #	Dates	Total Number of Days	Notes
ID# 5020	TBD	10	To be used as needed during the 2020/2021 school year.

11. (0148-20/21) Transfer of Assignment - 2020/2021 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the transfer of assignment for the following individual for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Column / Step	Salary	Effective Date	Termination Date	Notes
Oliver, Helen	Teacher of Special Education	CHS	MA/9	Salary remains in effect at \$68,440.00	11/30/2020	06/30/2021	Transfer from SBS

12. (0149-20/21) Amendment Contract - 2020/2021 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the contract for the following individual for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date	Notes
Vintimilla, Gabriela	Teacher of Spanish	CMS	MA/10	0.2	\$14,240.00 Prorated \$8,544.00	01/04/2021	06/30/2021	Supersedes action on 04/27/2020 to amend FTE.

13. (0150-20/21) Approval: District Substitutes

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2020/2021 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
x	x			Leberfinger	John
x	x	x		DePinto	Katey
x	x	x		Press	Tracy
x	x	x		Schell	Ellen
x	x	x		DeLorenzo	Sarah
x	x			Sullivan	Daniel
x	x	x		Silen	Caroline
x	x	x		McLaughlin	Christine
x	x	x		Viola	Cindy

14. (0151-20/21) Approval: - Leave Replacement Assignment

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Zhaoyang Dou for a temporary increase in FTE from 0.6 to 1.00 for a temporary leave replacement assignment, effective 01/04/2021 through 06/30/2021 at a rate of \$2,776.80 monthly.

15. (0152-20/21) Approval: Extra Class - Certificated Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves an Extra Class for Certificated Staff, for the 2020/2021 school year, detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
Yu, Cecilia, Teacher of Chinese	CHS	01/04/2021	06/30/2021	\$7,200.00	

16. (0153-20/21) Approval: Extra Duty Stipend - Certificated Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves stipends for Sally Simonfay & Bridget Zima for the Senior Internship Program in the amount of \$3,000, effective Spring of the 2020/2021 school year,

17. (0154-20/21) Amendment: Contracts - Extra Duty Stipends 2020/2021

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends Contracts for Extra Duty Stipends, for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation	Notes
Camp, Julie	District Leader Social Studies	0.6	\$5,027.50	Supersedes action on 10/12/2020 to amend compensation. Prorated to 10 month to cover LOA.
Collett, Adriane	District Leader Social Studies	0.6	\$1,005.50	Supersedes action on 06/22/2020 to amend compensation. Prorated to 2 months due to LOA.

18. (0155-20/21) Approval: Contracts - Extra Duty Stipends 2020/2021

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Contracts for Extra Duty Stipends, for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation	Notes
Garfinkel, Karen	Play Area/Bus Supervisor	0.1	\$754.10	Prorated compensation from 11/19/2020 - 06/18/2021
Kraemer, Janet	District Art Show	0.05	\$502.75	

19. (0156-20/21) Approval - Mentoring

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Mentoring for the 2020/2021 school year, as listed below:

Mentor	Novice Teacher	School	Certificate	Weeks	Rate
Amster, Anna	Parlavecchio, Gianna	CHS	CEAS	23	\$421.59

20. (0157-20/21) Approval: Supplemental Instruction - Meghan Simoni

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Meghan Simoni to provide supplemental instruction to student #7004712975 for the 2020/2021 school year for 1 hour per week in an amount not to exceed \$2,040.00.

21. (0158-20/21) Approval: Travel **WHEREAS:** In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s **Policy 6471 - School District Travel**, travel by school. District employees and Board of Education members must be approved in advance; now **THEREFORE, BE IT RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable.

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
Dec	4-6*	2020	Steve	Maher	Supervisor of Social Studies	NCSS	Annual Conference	virtual	\$200
Dec	14	2020	Diane	Ferrone	Special Ed Teacher	Wilson Education	Just Words Training	virtual	\$289

**Post Approval*

22. (0159-20/21) Amendment: Medical Leave of Absence - FFCRA – Medical - **ADDENDUM**

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends medical leave of absences for the following staff members detailed as follows:

Employee #	Leave Start Date	EPSLA Start/End Date	Sick Personal & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 1085	08/25/2020	08/25 - 09/17 10-days total	176	N/A	N/A	N/A	08/2021	Supersedes action on 08/24/20 to amend days applied & amend date of return.
ID# 7836	09/08/2020	09/08-09/21/2020 10-days total	86	N/A	N/A	N/A	01/28/2021	Supersedes action on 09/21/2020 to amend days applied, extend leave and amend date of return.
ID# 7393	09/08/2020	09/08 - 09/21 10-days total	40	12/01/2020	12/01/2020	N/A	03/03/2021	Supersedes action on 09/21/2020 to amend leave dates and date of return.
ID# 7425	08/25/2020	08/25 - 09/17 10-days total	22	10/22/2020	10/22/2020	01/04/2021	04/01/2021	Supersedes action on 09/21/2020 to extend leave and amend date of return.
ID# 4013	08/25/2020	08/25 - 09/17 10-days total	176	N/A	N/A	N/A	08/2021	Supersedes action on 09/21/20 to amend days applied and date of return.

23. (0160-20/21) Approval: Medical Leave of Absence - FFCRA – Medical - **ADDENDUM**

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves a medical leave of absence for the following staff member detailed as follows:

Employee #	Leave Start Date	EPSLA Start/End Date	Sick Personal & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 7868	11/23/2020	11/23-12/08/2020 (10 days)	38.5	02/12/2021	02/12/2021	05/18/2021	08/2021	

24. (0161-20/21) Approval: Leave of Absence - FFCRA - **ADDENDUM**

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following leave of absences in accordance with the Families First Coronavirus Response Act:

Employee #	Leave Start Date	EPSLA Duration	EPSLA Qualifying Reason	EPSLA Notes	EFMLEA Duration	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	EFMLEA Notes
ID# 7130	11/16/2020	11/16-11/25/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	11/30/2020	
ID# 8653	11/20/2020	11/20-11/25/2020	#3	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	11/30/2020	
ID# 2202	11/30/2020	11/30-12/03/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	12/04/2020	
ID# 8105	12/01/2020	12/01-12/04/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	12/07/2020	
ID #8962	11/30/2020	11/30-12/04/2020	#3	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	12/07/2020	
ID# 7050	11/12/2020	11-12-11/20/2020 (5.5 days)	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	11/23/2020	
ID# 7075	11/30/2020	11/30-12/11/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	12/14/2020	

ID# 8262	11/30/2020	11/30-12/11/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	12/14/2020	
ID# 8016	09/14/202	09-14-09/21/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	09/22/2020	
ID# 7632	11/23/2020	11/23-12/04	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	12/07/2020	
ID# 2151	11/23/2020	11/23-11/24/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	11/25/2020	

25. (0162-20/21) Amendment: Leaves of Absence - FFCRA - **ADDENDUM**

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends the following leave of absence in accordance with the Families First Coronavirus Response Act:

Emp #	Leave Start Date	EPSLA Duration	EPSLA Qualifying Reason	EPSLA Notes	EFMLEA Duration	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	EFMLEA Notes
ID# 7810	11/12/2020	11/12-11/23/2020	#4	Paid at 2/3 salary up to \$200 per day, not to exceed \$2000.00	N/A	N/A	11/25/2020	Supersedes action on 11/16/2020 to amend date of return.

26. (0163-20/21) Approval: Leaves of Absence - FFCRA – **ADDEMDUM**

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following leave of absences in accordance with the Families First Coronavirus Response Act:

Emp #	Leave Start Date	EPSLA Duration	EPSLA Qualifying Reason	EPSLA Notes	EFMLEA Duration	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	EFMLEA Notes
ID# 5001	12/11/2020	12/11-12/23/2020	#5	Paid at 2/3 salary up to	N/A	01/04/2021	03/15/2021	

				\$200 per day, not to exceed \$2000.00				
ID# 8699	11/30/2020	11/30-12/23/2020	#5	Paid at 2/3 salary up to \$200 per day, not to exceed \$2000.00	N/A	TBD	TBD	

27. (0164-20/21) Amendment: Leave of Absence – **ADDENDUM**

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends a medical leave of absence for the following staff member detailed as follows:

Employee #	Leave Start Date	Sick & Accumulated Days Applied	FMLA Start Date (unpaid without benefits)	NJFLA Start Date (unpaid without benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return	Notes
ID# 8860	10/22/2020	12	11/10/2020	11/10/2020	N/A	12/01/2020	Supersedes action on 11/02/20 to amend date of return.

28. (0165-20/21) Approval: Leave of Absence - **ADDENDUM**

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves a leave of absence for the following staff member detailed as follows:

Employee #	Leave Start Date	Sick & Accumulated Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return	Notes
ID# 7321	11/30/2020	N/A	N/A	N/A	N/A	08/2021	
ID# 7212	11/25/2020	N/A	11/25/2020	N/A	TBD	TBD	

29. (0166-20/21) Approval: Leave of Absence - **ADDENDUM**

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Leave of Absence:

Employee #	Leave Start Date	Accumulated Family Illness Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 1324	12/02/2020	29	N/A	N/A	01/23/2021	08/2021	

30. (0167-20/21) Approval: - Leave Replacement Assignment

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Laura Russo for a temporary increase in FTE from 0.7 to 1.00 for a temporary leave replacement assignment, effective 12/01/2020 through 03/02/2021 at a rate of \$2,564.80 monthly, (duration of assignment subject to change).

B. FINANCE/FACILITIES

Agenda items B.1 to B.6, Addendum B.7

Motion by Trustee: Mr. Gilfillan, seconded by Trustee: Ms. Cicarrelli,

Roll call vote: 7-0

Mr. Gilfillan Thanked CMS PTO and WAS PTO for their donations.

1. (0105-20/21) Approval: Payments - Bills List & Payroll

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (Attachment B.1)

Description	Total
Bills List - 12-7-2020	\$1,110,074.77
Payroll - 11/30/2020	\$2,113,929.77
Payroll Fall Coaches - 11/30/2020	\$146,751.66
Total	\$3,370,746.20

2. (0106-20/21) Acceptance: **Additional funds for Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)**

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the acceptance of **additional** funds from the New Jersey Department of Education for the Nonpublic Auxiliary and Handicapped Services Aid (Chapter 192/193) for the 2020/2021 school year as follows:

- Chapter 193 - Corrective Speech - \$729.00
- Chapter 193 - Initial Exam & Classification - \$2,600.00
- Chapter 193 - Supplementary Instruction - \$1,943.00

3. (0107-20/21) Acceptance: WAS PTO Donation

RESOLVED: Upon the recommendation of the Superintendent, and as approved by the WAS Principal, the Board of Education accepts the donation from the WAS PTO of math manipulatives valued at \$1,984.01 that will be used in the event that school will need to continue virtually and the donation of Royal Blue seat cushions valued at \$2,560.00 for the students to sit outside on the ground more comfortably during socially distanced mask and snack breaks.

4. (0108-20/21) *Approval: Bilingual Speech/Language Evaluation Services*
RESOLVED: Upon the recommendation of the Superintendent the Board of Education approves Hillmar, LLC to conduct a bilingual speech/language evaluation for special education student #3463526298 not to exceed a total of \$550.00.

5. (0109-20/21) *Approval: Revised Contract*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the revised contract for Academy 360 not to exceed the amount of \$32,025.00 to cover paraprofessional services for student #3991923834 for the 2020/2021 school year.

6. (0110-20/21) *Approval: Revised Contract*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the revised contract for Academy 360 not to exceed the amount of \$32,025.00 to cover paraprofessional services for student #8834548866 for the 2020/2021 school year.

7. (0111-20/21) *Acceptance: CMS PTO Donation - ADDENDUM*
RESOLVED: Upon the recommendation of the Superintendent, and as approved by the CMS Principal, the Board of Education accepts the donation from the CMS PTO of face masks valued at \$6,250.00 that will be used to protect the students and staff from COVID.

C. CURRICULUM

Agenda items C.1 to C.3, Motion by Trustee: Ms. Kenney, seconded by Trustee: Mr. Valenti,
 Roll call vote: 7-0

1. (0030-20/21) *Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from November 16, 2020 through December 4, 2020.*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of November 16, 2020 through December 4, 2020 pursuant to N.J.S.A. 18A:37-1 et seq.

2. (0031-21/20) *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*
RESOLVED: That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board’s November 16, 2020 Meeting, which encompasses all HIB findings from November 2, 2020 through November 13, 2020.

3. (0032-20/21) *Approval: Tuition Rate for Incoming Tuition Student of Employee*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the prorated tuition listed below for the following incoming student of an employee enrolling on January 4, 2021, through the remainder of the school year:

Student State ID #	School	Annual Tuition
20316036	SBS	\$3,150 Prorated for partial school year

D. POLICY - NONE

XI. BOARD BUSINESS

- Michelle Clark thanked the district for allowing the blood drive yesterday 12/06/2020. The blood drive was a huge success with 77 pints being collected. The custodian, Keon Johnson, was fantastic and extremely helpful throughout the entire event.

XII. PUBLIC COMMENTARY

XIII. EXECUTIVE SESSION - N/A

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss: (select one or more)

1. A matter rendered confidential by federal or state law;
2. A matter in which release of information would impair the right to receive government funds;
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. A collective bargaining agreement and/or negotiations related to it;
5. A matter involving the purchase, lease, or acquisition of real property with public funds;
6. Protection of public safety and property and/or investigations of possible violations or violations of law;
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. Specific prospective or current employees unless all who could be adversely affected request an open session;
9. Deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. PUBLIC SESSION

XV. ADJOURNMENT

On a motion by Ms. Critchley Weber, seconded by Mr. Valenti and as approved by unanimous voice vote (7-0), the meeting adjourned at 8:07 PM.

Minutes recorded by:

Peter Daquila
Business Administrator/Assistant Board Secretary